

Report on Professional Ethics Programmes for students, teachers, administrators & other staffs

VISTAS is a learning temple founded on the principles of ethics and value-based education. Academic freedom, intellectual integrity, and the fair and respectful treatment of others are all ethical principles that faculty and students must enshrine. The concept of academic freedom is central to the academic enterprise. From a student's perspective, the basic pillars of ethical practices such as independence, prevention of harm to others, extending a helping hand to all, justice, and fidelity are constantly discussed and etched in the minds of our students.

The basic cultures instilled on campus are universal brotherhood, self-confidence development, a broad and open mind to help the poor and needy, empathy for the oppressed, and ready-to-help attitudes.

Professional ethics is an inevitable standard that should be deeply ingrained in the minds of young students in order to transform them from the heavily contaminated commercial environment to which they are exposed.

As **Swami Vivekananda** visualized about our youth we celebrate **National Youth Day** and conduct **blood donation camps** to mark the occasion.

Student orientation Programs on Professional Ethics and Human Values

- Every year during the start of Academic session in the Month of July Induction programs are conducted for under graduate and post graduate students. During the induction programs academic professionals from in different fields will address the students about the various ethics that a student should follow during the course of study. The Code of ethics to be followed is printed in the student calendar and circulated to the students.
- The school of engineering offers a course on “Principles of Management and Professional Ethics” to all the engineering students

To promote harmony and a friendly atmosphere on campus, we organize a variety of cultural programmes that involve the vast majority of students, allowing them to gain a better understanding of the importance of ethical practices such as not taking advantage of others' distress.

Women's Day was observed as a mark of respect for our female students, and achievers were recognized in order to encourage our dynamic female students.

The commercial content of education model to the next generation as we produce future managers, entrepreneurs, administrators, and leaders of the nation is to make wealth through honest and lawful means and never resort to unethical practices at the expense of others.

Our students have effectively participated in COVID 19 awareness camps and our Logistics and supply chain management students and NSS volunteers had reached out to the needy people and rendered assistance during complete lock down as a best ethical practice from university students.

Faculty commitment towards **Professional ethical** practices is being meticulously followed by IQAC of our university.

Research Ethics

The research scholars undertake a Research methodology course work exam in Unit IV of the paper they exclusively study about the ethics in research to be followed

Plagiarism is strictly prohibited in all academic materials created by our faculty members, and we ensure that only original contributions from our faculty and research scholars are sent to journals for publication. This determines the quality and originality of faculty members academic contributions.

Mechanism for detecting plagiarism In Vels Institute of Science, Technology and Advances Studies, the IQAC recommended the need of Turnitin Software that can be used for checking plagiarism. This tool has been in effective use during the past 3 years. The quantity and quality of research articles have also improved substantially. In the academic year 2018-2019, around 800 articles were checked for plagiarism, whereas in the next academic year close to 2500 articles were checked With the growth in the number of articles checked for plagiarism, IQAC also observed an increase in number of articles with lesser similarity index. Articles with similarity index less than 25% increased from 127 to 804. The IQAC also ensured that all research articles were checked for plagiarism before submitting the same to journals. The faculty and students send their article to the school and department Turnitin representatives for checking their similarity index. Corrections were made as per the report and papers were submitted only when the similarity report is less than 25 % thereby ensuring quality research articles. Similar to research articles, all the Ph.D. theses were checked for plagiarism and the report was endorsed by the IQAC Coordinator before submission. This ensures that the plagiarism is less than 10 % before the thesis enters into the Shodhganga database

Ethics Committee

- Institutional Animal Ethics Committee (IAEC)

The University as a registered Institutional Animal Ethics Committee (IAEC) approved by CPCSEA (Committee for the Purpose of Control and Supervision on the Experiments on Animals) with registration No 290/CPCSEA. The Committee conducts IAEC Meetings on periodical intervals to supervise the animal ethics followed in each project done in VISTAS with animal experimentation.

- Institutional Ethics Committee (IEC)

IEC is an approved body functioning in VISTAS to supervise the ethics followed in research projects carried out in VISTAS on human subjects. The IEC is registered under Rule 122D of Drugs & Cosmetics Act 1945 with a registration number ECR/288/Indt/TN/2018

Harassment- the most frequently discussed form of harassment is sexual harassment. As the AAUP statement on sexual harassment states, "no member of the academic community may sexually harass another". University has created a strong committee with members as per legal provisions and we ensure that women are completely safe and breathe fresh air without any pollution of Harassment.

Nondiscrimination and fair evaluation-In their work, members of the academic community should not engage in discrimination "based on age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, socioeconomic status, or any basis proscribed by law". Periodic FDP and eminent lectures were organized.

Non-teaching members must adhere to all ethical principles of confidentiality and student information security. They are expected to be the custodians of all confidential data of our students, and the university provides training for them to gain access to various software programmes as well as periodic orientation to ensure that all ethical practices are followed.

Professional Ethical practices by management needs to be mentioned with gratitude at this juncture. Management has proved beyond any law or expectation from all stakeholders. Our Philanthropic and generous minded **Chairman Dr.Ishari K.Ganesh** an educational entrepreneur announced free education for Three hundred students, children of Covid19 warriors like sanitary workers, police personnel, and medical services. This was widely appreciated and acclaimed from various quarters at International Level. Staff welfare,financial protection,better academic environment, medical facilities,transport facilities, research funding encouragement for international conference participations are all part of professional ethics from management that needs to be mentioned under this head.



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