

7.1 Annual Gender Sensitization Action Plan (2022-2023)

An educational institute plays a crucial role in promoting equality and justice in our country. Promoting equity through education has always been the mission of VISTAS. In vistas we support a diversity of talent.

We commit ourselves as a future generation role model and to counteract any existing inequalities. VISTAS, through its energetic faculty, staff and student programs, will annually look into the following:

According to UGC ACT , A Gender Sensitization Cell was formed and made a statutory committee in VISTAS Campus. A network of gender equality advisers facilitated by our Gender sensitization cell.

- A gender sanitation awareness programs were created among the students
- Awareness of the Environmental Sustainability & Eco - Friendly Programs were conducted
- A Program on Sexual Harassment Program was conducted - Prevention & Prohibition.
- Workshop and Extension Activities exclusively conducted for Self Help Group Women
- Entrepreneurship Programs were conducted.
- A V- Fund - A Startup Pitch Completion was conducted on Women's day to encourage Women Entrepreneurs.
- Class committee meetings and Mentor - mentee system provides a path for having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counselling during class hours .
- A Counsellor in the campus recruited to freely talk to students to relieve their stress
- A Grievance Redressed Committee was formed to address the faculty & students grievance.

Events Organized in Academic Year 2022-2023

| Year | Program Title | Date | Students Participants |
|-----------|---|--|-----------------------|
| 2022-2023 | Understanding Gender and Sexual Diversity | 13/3/2023 | 150 |
| 2022-2023 | International Women's Day & V Fund – A Start up Initiative to entertain women entrepreneurs was conducted | 8/3/2023 | 450 |
| 2022-2023 | Women's Day Celebrations at VMCH & Vels Nursing College | 10/3/2023 | 180 |
| 2022-2023 | Women's Day celebrations by Pharm.D students at ESI hospital Ayanavaram | 8/3/2023 | 150 |
| 2022-2023 | Women Achiever Awards | 8/3/2023 | 400 |
| 2022-2023 | Empowering Women in Technology- Charting a path to brighter future | 2/3/2023 | 160 |
| 2022-2023 | Self Help Bazaar | 8/2/2023 | 350 |
| 2022-2023 | Anaemia Screening Camp | 20/1/2023 | 125 |
| 2022-2023 | Antenatal Camp | 20/1/2023 | 140 |
| 2022-2023 | Gender Sensitization Workshop: Awareness about the Sexual Harassment of women at workplace | 14/12/2022 | 180 |
| 2022-2023 | Understanding Emotions and Gratitude | 27/10/2022 | 95 |
| 2022-2023 | Legal awareness on gender disparity and remedies | 13/10/2022 | 140 |
| 2022-2023 | Samudhaya Valaikappu | 06/10/2022 | 100 |
| 2022-2023 | Grooming & Personality development | 11/8/2022 | 125 |
| 2022-2023 | Breast Feeding Awareness | 1 st to 7 th August 2022 | 350 |


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