

**GENDER SENSITIZATION CELL**

<b>S.No.</b>	<b>Name</b>	<b>Designation</b>
<b>CHAIRPERSON</b>		
1.	Dr. Hemalatha.R.J	Assistant Professor and Head Dept of Bio Medical Engineering School of Engineering
<b>MEMBERS</b>		
2	Dr.Jerritta .S	Associate Professor, Department of ECE School of Engineering
3	Dr.Thirumagal.P.G.	Associate Professor Dept. of BBA School of Management Studies
4	Dr. Brindha Devi.P	Assistant Professor and Head Department of B Tech Biotech School of Engineering
5	Dr. K Karthickeyan	Professor & Head Department of Pharmacy Practice, School of Pharmaceutical sciences,
6	Mr. Prabhakar Christopher David.M	Assistant Professor, Dept. of BBA School of Management Studies
7	Ms. C Salini	Assistant Professor, School of Law,

## Consolidated Report

### 1. Gender Sensitization Workshop: Awareness about the Sexual Harassment of women at workplace

Date: 14<sup>th</sup> December 2022

Gender sensitization is important because representation is important. Representation of a person and community not only advocates equality but also adds a sense of inclusion to the previously marginalized community. For a healthy performance-oriented culture, organizations need the right mix of talent which is not bound by gender. In this regard, the Gender Sensitization Cell of Vels Institute of Science Technology and Advanced Studies organized a one-day workshop on “Awareness about the Sexual Harassment of women at workplace” on 14<sup>th</sup> December 2022 in the VIBA Auditorium. The resource persons for the workshop were Dr. Sarah Karunakaran, GSICC member, Madras High Court, PG Department of Development and Management, Madras University, and Dr. Mosses Selvakumar, Professor, Madras School of Social Works, Madras University. The session started with an inaugural address given by Dr. R. J. Hemalatha, Chairman, of the Gender sensitization Cell. The workshop highlighted the challenges and opportunities faced by women in the workplace through very brief presentations given by the experts Dr. Sarah Karunakaran and Dr. Mosses Selvakumar. The main aim of the workshop was to discuss Prevention, Prohibition, and Redressal Act of 2013. The workshop was carried out in an organized way and a brief structured discussion was conducted at the end of the workshop in which faculties shared their views and feedback. The session was concluded with a vote of thanks given by Dr. Brindha, Head of the Department, Department of Biotechnology.







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**GENDER SENSITIZATION CELL**

*Organizes One day  
Gender Sensitization Workshop in*

**Awareness about the Sexual Harassment  
of women at workplace (Prevention,  
Prohibition and Redressal) Act, 2013**

**Date: 14-12-2022, Wednesday Time: 10:30 A.M to 12:30 P.M**

**Venue: VIBA Auditorium  
Resource Persons**



**Dr. Sarah Karunakaran**

GSICC Member, Madras High Court

Consultant Project & NSS ETI Co-ordinator,  
NSS - Madras School of Social Works



**Dr. Moses Selvakumar**

Professor, Head of the Department  
Madras School of Social Works  
Madras University

**Dr. Ishari K. Ganesh**

Founder - Chancellor, VISTAS

**Dr. Preethaa Ganesh**

Vice President, Vels Group

**Dr. S. Sriman Narayanan**

Vice-Chancellor, VISTAS

**Dr. M. Bhaskaran**

Pro Vice-Chancellor, VISTAS

**Dr. P. Saravanan**

Registrar, VISTAS

**Dr. R.J. Hemalatha**

Chair person, Gender Sensitization Cell, VISTAS

**Convener**

**Dr.P.Bridha Devi, Dr.P.Thirumagal,  
Mr.Prabakar Christopher**

**Co-Convener**

**Dr. S. Jerrita, Ms.Shalini**

**Organizing Members**

**Mr.R.Chandrasekaran, Ms.Rajakumari**

## 2. Legal awareness on gender disparity and remedies

Date: 13th October 2022

On 13th October, 2022 gender sensitization cell conducted one day seminar on 'Legal awareness on gender disparity and remedies'.

The seminar was headed by the resource person Ms R Dhivya Assistant Professor, School of Law, SRM University. This program was targeting the female students to provide legal awareness on various forms of gender disparities. The seminar has been benefited by 78 female participants.

The enriching and informative speech was delivered by resource person and pointed out the laws related for women in various aspects of Constitutional Law, Family Law, Labour Law, IPC etc. and delivered a brief explanation on Global Gender Gap with the help of important landmark judgements which focused on sexual harassment in working place, Domestic violence, Right to privacy etc.

**Finally the session got over with sharing different helpline numbers for women.**



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**GENDER SENSITIZATION CELL**  
*Organizes Seminar on*  
**LEGAL AWARENESS ON GENDER DISPARITY AND REMEDIES**

**Date:** 13th October 2022 (Thursday) **Time:** 01:00 to 02:00 pm  
**Venue:** Pharmacy Conference Hall

**Resource Person**  
**Ms. R. Dhivya,**  
Assistant Professor  
School of Law,  
SRM Institute of Science and Technology  
Kattankulathur

**Dr. Ishari K. Ganesh,**  
Founder - Chancellor, VISTAS

**Dr. S. Sriman Narayanan**      **Dr. P. Saravanan**      **Dr. R.J. Hemalatha**  
Vice Chancellor,                      Registrar,                      Chairperson Gender Sensitization Cell,  
VISTAS                                      VISTAS                                      VISTAS

**CONVENOR**                                      **CO - CONVENOR**  
**Ms. Shalini**                                      **Dr. S. Jerrita**  
School of Law                                      School of Engineering

**Organizing Members**  
1. Dr. P. Brindadevi  
2. Dr. T. Thirumagal  
3. Mr. Prabakar Christopher Daniel  
4. Mr. R. Chandrasekaran

**Gender Sensitization Cell Welcome You all !!**

### 3. Understanding Emotions and Gratitude

Date: 27<sup>th</sup> October 2022

Gratitude is one of many positive emotions. It's about focusing on what's good in our lives and being thankful for the things we have. Gratitude is pausing to notice and appreciate the things that we often take for granted, like having a place to live, food, clean water, friends, family, even computer access



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**GENDER SENSITIZATION CELL**  
Organizes Seminar on

**UNDERSTANDING EMOTIONS  
AND GRATITUDE**

**Date: 27th October 2022 (Thursday) Time: 1.00 to 2.00 pm**  
**Venue: VIBA Auditorium**

**Resource Person**  
**Ms. Yamini Rajagopal,**  
Psychotherapist,  
SIIMS Hospital,  
Chennai.

**Dr. Ishari K. Ganesh,**  
Founder - Chancellor, VISTAS

**Dr. S. Sriman Narayanan**  
Vice Chancellor, VISTAS

**Dr. P. Saravanan**  
Registrar, VISTAS

**Dr. J. Hemalatha**  
Chair person, Gender Sensitization Cell, VISTAS  
Convener  
**Ms. Amla, Counsellor - VISTAS**

Organizing Committee  
Dr. S. Jerrita, Dr. P. Brindha Devi, Dr. P. Thirumagal, Mr. Prabakar Christopher




*Gender Sensitization Cell welcome you all !!*

In this regard, the Gender Sensitization Cell of Vels Institute of Science Technology and Advanced Studies organized a seminar on “Understanding Emotions and Gratitude” on 27<sup>th</sup> October 2022 in the VIBA Auditorium. The resource person for the seminar was Ms. Yamini Rajagopal, Psychotherapist, SIIMS Hospital, Chennai.

#### 4. Grooming & Personality development

Date: 11.08.2022

Grooming and personality development play crucial roles in shaping an individual's overall presentation and interactions with others. Grooming encompasses personal hygiene, attire, grooming habits, and overall appearance, all of which contribute to making a positive impression. Effective grooming reflects self-care and attention to detail, boosting confidence and enhancing one's professional and social image. Personality development, on the other hand, involves cultivating traits such as communication skills, emotional intelligence, confidence, and adaptability. It encompasses self-awareness, continuous learning, and the ability to relate to others effectively. In this regard, the Gender Sensitization Cell of Vels Institute of Science Technology and Advanced Studies organized a seminar on "Grooming & Personality development" on 11<sup>th</sup> August 2022 in the Dr. APJ Abdul Kalam, Conference Hall. The resource person for the seminar was Dr. Swathi Praveen, Psychotherapist, Skill Trainer, Associate Dentist @ Dr. Vidhyaas smile Dental Clinic, West Mambalam Chennai.

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**GENDER SENSITIZATION CELL**

*Welcomes you all to a Seminar on*

**GROOMING & PERSONALITY DEVELOPMENT**

**Date: 11.08.2022**      **Time: 03:00 to 04:30 P.M**  
**Venue: Dr. APJ Abdul Kalam, Conference Hall**

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**Dr. SWATHI PRAVEEN**  
Psychotherapist, Life Coach, Soft  
Skill Trainer,  
Associate Dentist @  
Dr. Vidhyaas Smile Dental Clinic  
West Mambalam Chennai.

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**Dr. Ishari K. Ganesh**  
Founder- Chancellor, VISTAS

<b>Dr. A. Jothi Murugan</b> Pro-Chancellor (P&D), VISTAS	<b>Dr. Arthi Ganesh</b> Pro-Chancellor (Academics), VISTAS	<b>Dr. Preethaa Ganesh</b> Vice President Vels Group of Institutions
<b>Dr. S. Sriman Narayanan</b> Vice Chancellor, VISTAS	<b>Dr. M. Bhaskaran</b> Pro Vice Chancellor, VISTAS	<b>Dr. P. Saravanan</b> Registrar, VISTAS

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**CONVENOR**  
**Dr. R J HEMALATHA**  
Chairperson, Gender Sensitization Cell, VISTAS

**ORGANISING MEMBERS**  
Dr. S.Jerritta , Dr.P.Brindha Devi , Dr.P.G.Thirumagal,  
Mr.Prabhakar Christopher , Ms. C. Shalini, Dr. K. Karthickeyan

## 5. Understanding Gender and Sexual Diversity

Date: 13.03.2023

Understanding gender and sexual diversity is essential for creating inclusive and supportive communities where all individuals can thrive. Gender refers to the socially constructed roles, behaviours, expressions, and identities that society considers appropriate for individuals based on their perceived sex. Sexual diversity encompasses the wide range of sexual orientations

Understanding gender and sexual diversity involves recognizing the intersections of gender identity, sexual orientation, race, ethnicity, class, ability, and other social identities. Marginalized communities, such as LGBTQ+ people of color, face unique challenges and forms of discrimination that require intersectional approaches to advocacy and support. It is crucial to address the complex ways in which multiple forms of oppression intersect and impact individuals' experiences of gender and sexuality. In this regard, the Gender Sensitization Cell of Vels Institute of Science Technology and Advanced Studies organized a seminar on “Understanding Emotions and Gratitude” on 13<sup>th</sup> MARCH 2023 in the VIBA Auditorium. The Resource person for the seminar was Mx. Sivakumar T.D. Activist, LGBTQIA+ Communities, Nirangal NGO. And Dr.S. Naveenraj Sensitization coordinator, Nirangal NGO.







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## GENDER SENSITIZATION CELL

Organizes One Day  
Gender Sensitization Workshop in



# Understanding Gender and Sexual Diversity



**Date: 13.03.2023 Time: 1.00 P.M to 3.00 P.M**

**Venue: VIBA Auditorium**

### Resource Persons



**Mx. Sivakumar T. D. Dr. S. NAVEENRAJ**

Activist,  
LGBTQIA+ Communities,  
Nirangal NGO



Sensitization  
coordinator,  
Nirangal NGO

### Dr. Ishari K. Ganesh,

Founder - Chancellor, VISTAS

#### Dr. A. Jothi Murugan

Pro - Chancellor (P & D)  
VISTAS

#### Dr. Arthi Ganesh

Pro - Chancellor (Academics)  
VISTAS

#### Dr. Preethaa Ganesh

Vice President,  
Vels Group of Institutions

#### Dr. S. Sriman Narayanan

Vice-Chancellor, VISTAS

#### Dr. M. Bhaskaran

Pro Vice-Chancellor, VISTAS

#### Dr. P. Saravanan

Registrar, VISTAS

### Dr. R. J. Hemalatha

Chair Person, Gender Sensitization Cell, VISTAS

### Gender Sensitization Cell Members

Dr. P. Brindha Devi, Dr. P. G. Thirumagal, Mr. C. Prabakar Christoper David

Dr. S. Jerritta, Dr. K. Karthickeyan Ms. C. Salini

### Organizing Member

Ms. K. Rajakumari